



## IP EMEA HR Internship Program

**Are you a graduate or student with the desire to accelerate your international career?** Come and join International Paper! A Fortune 500 company and global leader in paper and packaging products.

### What we offer is:

- 4/5 months internship in St. Petersburg with regular travels to Svetogorsk
- Hands-on HR Generalist experience with defined responsibilities, deliverables and projects:
  - Supporting HR Business Partner or HR generalist in the daily tasks and projects related to: business partnership, employee engagement, performance management, leadership development, recruitment, labor relations and more
  - Get an insight and introducing HR best practice concepts
- Buddy - a colleague who will be your first point of contact on site to make your first days in the company easier
- Fun and good atmosphere while working on serious business projects
- Exposure to the company's businesses, markets, key customers and long-term strategies

### Infinite possibilities – what comes next

After 5 months of internship, your journey with IP can keep going. You will be invited to join the recruitment for an IP Development Rotational Program, specific for HR Professional, with the aim of enhancing the professional growth through different assignment across EMEA (Bellusco - Milan Area (Italy), Saillat - Limoges Area (France), Svetogorsk (Russia)). The HR Development Program (HRDP) will give you the opportunity to:

- 18-24 months of intense development program
- 2-3 international assignments in different IP EMEA facilities and countries
- Formal functional and leadership skills training as well as informal learning opportunities
- Mentor – a Senior HR Leader who will share knowledge and experience and advise on your future career
- Opportunity to develop professional network across IP globally by participating in the Global HR Associate Summit and other activities

### Successful candidates should meet the following criteria:

- **Student in last year** of Bachelor/Masters or **Graduate** in the field of Human Resources, Business Administration, Psychology, Management or related
- **2 Foreign Languages:** proficiency in English is a must and fluency in at least 1 additional language is required (French, Spanish, Italian, Turkish, Arabic, Polish, Dutch, Finnish or Swedish)
- **Mobile** and willing to relocate within EMEA (France, Italy, Spain, Turkey, Morocco, Russia, Poland and Belgium)
- Collaboration skills and enthusiasm for working in multinational and multicultural environment



We have spent more than 100 years creating new ideas, and we are looking for enthusiastic and energetic talents that know when and how to defy the status-quo, seek for new opportunities and deliver new solutions to **help us becoming one of the most successful, sustainable and responsible companies in the world.**

We do the right things, in the right ways, for the right reasons, all the time — this is The IP Way. The IP Way Forward is how we go beyond just doing the right things; it's how we create long-term value for all IP stakeholders: Sustaining FORESTS, investing in PEOPLE, improving our PLANET, innovative PRODUCTS, Inspired PERFORMANCE.

Please apply through the following link: [IP EMEA HR Internship Program](#)